

# Custom Applicator

Allied Agronomy, LLC

Edgeley, ND

Grow your career with Allied Agronomy! We are seeking a self-motivated individual to join our team as a Custom Application in the Edgeley, ND region.

## Position Summary:

Responsible for the application of crop nutrients and crop protection products and the maintenance of custom application vehicles and equipment.

## Major Responsibilities:

- Blend and apply fertilizer and chemicals according to labeled directions and recommendations
- Apply crop nutrients and crop protection products in a safe, accurate, and efficient manner
- Operate, service, and maintain all types of custom application equipment within the company
- Complete and maintain required application reports, vehicle inspection reports, and other required documentation
- Responsible for the proper calibration of fertilizer and spraying equipment
- Maintain equipment to insure safe and accurate application. Perform or ensure routine maintenance is performed
- Scout field to help determine appropriate chemical and fertilizer recommendations as necessary
- Assist in resolving customer complaints quickly and fairly in accordance with company policies and refer unusual situations to immediate supervisor
- Assist with daily operations at locations which may include receiving, loading and delivering products along with treating seed
- Perform inventory management tasks
- Abide by company safety programs and PPE requirements
- Operate equipment and vehicles in responsible and safe manner
- Provide prompt and courteous customer service
- Project a positive attitude and image to customers, employees, and business partners at all times
- Perform other duties and responsibilities as assigned

## Knowledge, Skills & Abilities:

- Basic computer and math skills
- Strong analytical decision making abilities
- Ability to effectively communicate both verbally and in writing
- High attention to detail and accuracy
- Excellent organizational skills including multi-tasking and prioritizing
- Ability to work both as a team member and independently, while being self-motivated and self-directed
- Ability to establish and maintain effective relationships with customers, employees, supervisors, and suppliers

## Qualifications:

- High school diploma or general education degree (GED). Post-secondary schooling desirable. Experience may be substituted for education.
- Strong mechanical abilities

- Previous operation and maintenance of large, agricultural equipment preferred
- Cooperative and/or agricultural background desirable
- Desire to serve farmers and others involved in the agriculture industry

**Certifications, Licenses, & Registrations:**

- Valid CDL A driver's license with hazmat and tanker endorsements
- Maintain commercial applicators license
- Current Department of Transportation (DOT) medical certification
- Insurability in accordance with Allied Agronomy's property and casualty insurance guidelines
- Pre-employment and random drug testing required
- Pre-employment background check required
- Acceptable pre-employment Motor Vehicle Report (MVR)

**Physical Demands:**

*The physical demands described here are representative of those that must be met by an employee to successfully perform the essential duties of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this job, the employee is regularly required to sit for long periods of time, while operating a motor vehicle or equipment; use hands or fingers to reach or handle; and to talk and hear. The employee is often required to stand, walk, climb, balance, stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 60 pounds. All vision abilities are required to encompass close-up and distance work. Must be able to tolerate and endure extended seasonal hours and maintain alertness to meet deadlines.

**Work Environment:**

*The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this job, the employee is frequently exposed to machinery and moving parts, airborne particles including grain dust and hazardous materials or fumes, which will require the use of personal protective equipment (PPE). The employee is exposed to adverse weather conditions and extended seasonal hours. The noise level in some of the work environments may require the use of hearing protection.

**Disclaimer:**

This job description is not a complete description of responsibility, but reflects the general qualifications, duties, and/or responsibilities necessary to perform this position. Allied Agronomy reserves the right to revise the job description as circumstances warrant.

Allied Agronomy is an at-will employer, which means that either the employee or the company may terminate the relationship at any time, with or without notice, and with or without cause.



## **Custom Applicator** **Edgeley, ND**

Grow your career with Allied Agronomy! We are seeking a self-motivated individual to join our team as Custom Applicator in Edgeley, ND. This position is responsible for the application of crop nutrients and crop protection products and the maintenance of custom application vehicles and equipment. Qualified candidates must have strong mechanical abilities, previous operation and maintenance of large agriculture equipment preferred, high attention to detail and accuracy, and excellent organizational skills including multi-tasking and prioritizing. To be considered, candidate must possess or have the ability to obtain the following: CDL A with hazmat and tanker endorsements, commercial applicators license, DOT medical certification, and acceptable pre-employment drug screen and background check. We offer excellent salary, acres incentive, and benefits.

For more information or to submit a resume, [hr@alliedag.com](mailto:hr@alliedag.com)

For an application form, [www.alliedag.com/fulltime](http://www.alliedag.com/fulltime)